



## Role for John Reynolds

### Assistant Director of Recreation

You graduated last year from the State University, with a degree in Physical Education and you were lucky to find the kind of job you had hoped for. One of your ideas in recreational activities is helping children develop their physical and social skills and this job gives you the opportunity to make such an impact.

You are comfortable with your boss, Robert Jones, and you believe that your work is appreciated.

The main responsibility that Robert gave you this year was to negotiate with the business community, whose support is critical for the effective implementation of programs. By sponsoring teams or even entire programs, the local businesses improve their public relations, and the department receives much-needed resources and materials.

Since the mayor does not want to provide the support that the department requires, Robert has developed good relationships with these local firms and has gained their support. Even so, the children still desperately need new materials. They continue to use material that should have been thrown out a long time ago.

You have tried to get a good part of business leaders to see this situation and you have suggested to a few of them that they could make improvements if they pushed your work a bit more. After all, it is only natural for participants in recreational programs to support businesses and industries which in turn support them.

Speaking of support, you realize that you could ask Robert for more help. In fact, you have put this item on your agenda for the annual performance review session, which will be held shortly.

