

Name:

Learning Style Assessment

(by Author and Professor David Kolb)

Learning Styles are modifiable over time and according to life experiences. In most cases there is no absolute learning Styles, but rather an inclination for several of the Styles is shared and the person moves between them according to the assigned task.

You can share characteristics of the rest of the Styles.

The results of this test will help you to discover your potential in the learning process and thus take advantage of such potential to reach the proposed learning results.

Instructions:
 Read each question
Assign a score, ranging from 1-4 to each of the four choices.
 Four (4) describes you the best and one (1) is what describes you the least.

Example:

When I learn:	I prefer to use my sensations and feelings	I prefer to watch and listen	I prefer to think about ideas	I prefer to do things
	2	4	1	3

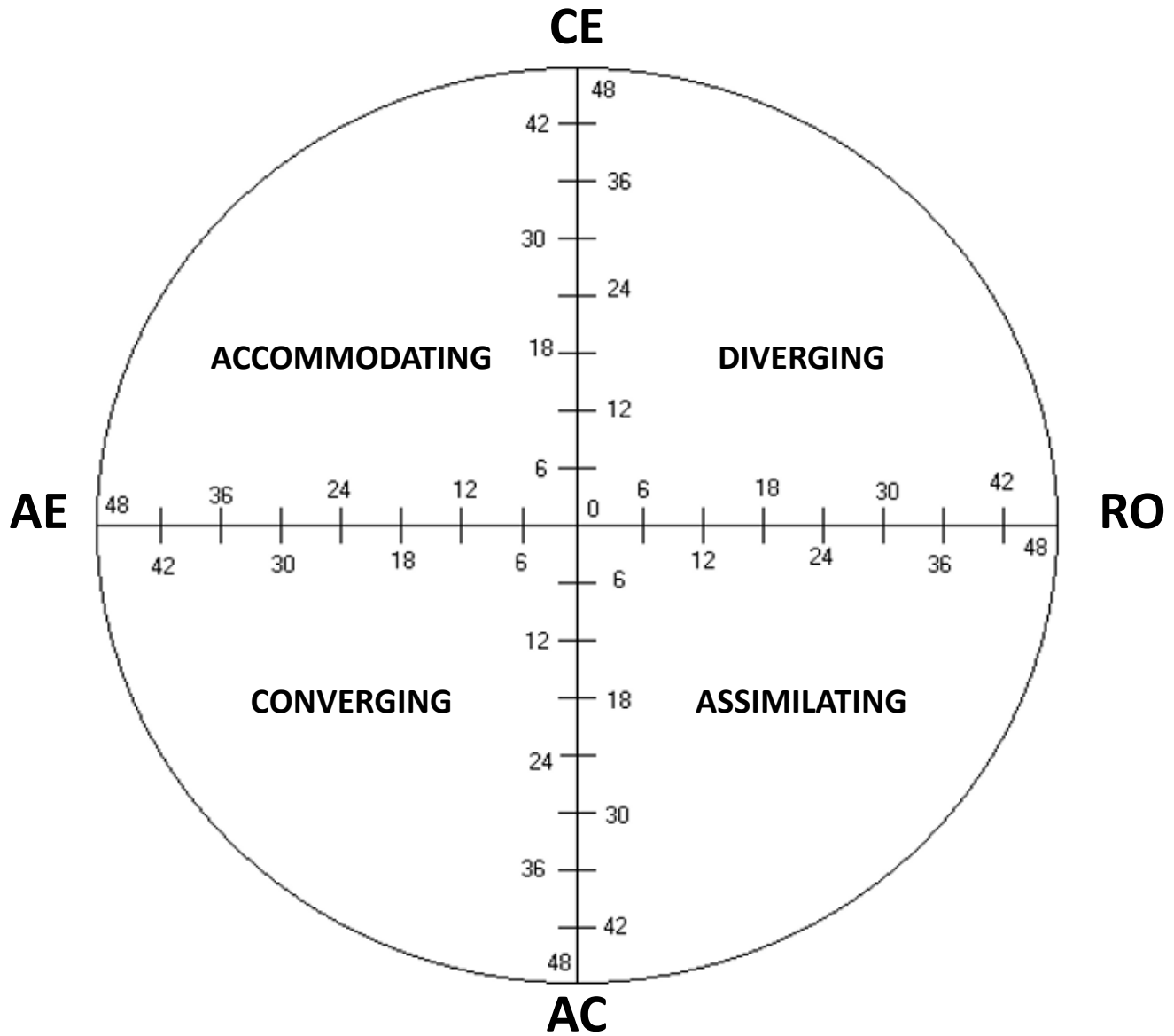


Learning Style Assessment

Assign a score, ranging from 1-4 to each of the four choices. Four (4) describes you the best and one (1) is what describes you the least.

When I learn:	I prefer to use my sensations and feelings	I prefer to watch and listen	I prefer to think about ideas	I prefer to do things
I learn best when:	I trust my hunches and feelings	I listen and watch carefully	I trust my logical thoughts	I work for things to get done
When I am learning:	I have strong feelings and reactions	I am reserved and calm	I try to rationalize the things that are happening	I feel responsible for things
I learn through:	Feelings	Observations	Reasoning	Actions
When I learn:	I am open to new experiences	I consider all related aspects	I prefer to analyze things, dividing them into components	I prefer to do things directly
When I am learning:	I am intuitive	I am observant	I am logical	I am active
I learn best through:	Relationships with my colleagues	Observation	Rational theories	Practicing the topics being covered
When I learn:	I feel involved in the topics being covered	I take my time before acting	I prefer theories and ideas	I prefer to see results through my own work
I learn better when:	I rely on my intuition and feelings	I rely on my personal observations	I rely on my own ideas on the topic	I personally perform the task
When I am learning:	I am open	I am reserved	I am rational	I am reasonable
When I learn:	I am involved	I prefer to watch	I prefer to evaluate things	I prefer to take an active stance
I learn best when:	I am receptive and have an open mind	I am careful	I analyze ideas	I am practical
Total sum by column	CE	RO	AC	AE

Learning Style Assessment: Grid of Results



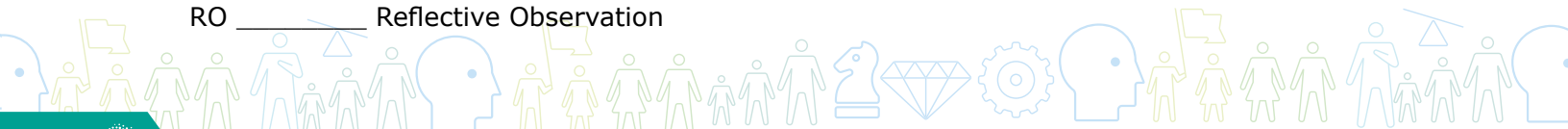
Score

Perception

CE _____ Concrete Experimentation
 AC _____ Abstract Conceptualization

Processing

AE _____ Active Experimentation
 RO _____ Reflective Observation



Ability	Description	Emphasis
(CE) Concrete Experience	Learning fully engages you in a new experience	Feeling
(RO) Reflective Observation	You observe and reflect on experiences from different perspectives	Watching
(AC) Abstract Conceptualization	You create concepts that you integrate into your observations for theories	Thinking
(AE) Active Experimentation	You use theory to resolve problems and make decisions	Doing

TopTraining

